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SPARK! Training - "Debriefing" Evaluation - October 19, 2011

> TELL US WHAT YOU THOUGHT OF TODAY'S TRAINING

The Overall Session = Great - 17 Good - 8 So-so - 1 Warm-up/Reflective Networking = Great - 20 Good - 7 Intelligent Reflection = Great - 16 Good - 9 So-so - 1 Catalogue of reflection tools = Great - 14 Good - 13 Good - 13

> SHARE ONE THING YOU LEARNED TODAY:

- New ice breaker
- Music reflection (2)
- A process to help me be intentional
- How to teach/practice giving positive affirmations
- Different ways/techniques in reflection
- o How important it is to debrief
- How to connect with different types of learners
- Debrief activity with birthdays
- Alt reflection tools
- Small group reflections helps individuals feel comfortable and be heard
- Great activity
- Debriefing strategies
- I really enjoyed the first ice breaker game
- Realized how important it is to debrief with the youth and my staff
- Debriefing strategies for different types of learners
- o Importance of positive affirmation during reflection
- What questions that could be asked for debriefing
- Reflection skills
- Multiple ways to do one activity
- The "spectrum" activity that my group came up with
- Had no idea there were so many ways of reflection from Gardner
- o Debriefing is important, I learned new ways to do that with kids
- Process apply reflect questions

WHAT DID YOU LEARN OR EXPERIENCE TODAY THAT WAS MOST USEFUL?

- o Process apply reflect questions (4
- Practical ways to reflect with youth
- 3 step process and positive affirmation
- Techniques and communication
- All of it, wonderful workshop like always
- Getting the groups more involved
- How to facilitate a good debrief session
- Alt reflection tools
- Great debrief questions
- The icebreakers
- Tying in the multiple intelligences
- Reflection
- o It was a good refresher and review for me. Andy was a wonderful facilitator
- Specific debrief activities
- Having students join in positive affirmation
- o All the interactions with one another to help discuss
- Everything
- Multiple ways to debrief besides journaling
- Need to attend more helpful seminars to break my focus/isolation
- Becoming more comfortable with debriefing as possible
- All the activities

WHAT DID YOU ENJOY MOST ABOUT TODAY?

- Networking and group share
- Learning new activities
- o Positive affirmation
- Warmup -> reflection
- Learning new ideas
- Getting to know the group
- Activity
- Getting ideas from others
- o All the information that I took in that will help me
- Fun, not lecture or stuffy
- Interaction and information
- o The YDN workshops are always fun to be a part of
- Learning different ways to debrief
- Moving around and not simply sitting and being lectured to

- Practicing debriefing
- Beginning icebreaker
- More info about debriefing and people here
- Group think. Helps to hear other groups' ideas
- Fast paced, highly interactive, problem solve model
- Networking hearing other people's ideas
- Working in small groups, allowed for comfortable reflection

WHAT WOULD YOU CHANGE ABOUT THIS MINI TRAINING?

- Great, no changes
- The space needs to be bigger (3)
- Better prepared , move back to 10 a.m. start time
- The people and learning community
- Start on time, we moved too fast (3)
- I would like to see more M.I. I think that could be a separate learning. I use it for my business and it is great.
- More time
- Make it longer and bring the rest of my staff
- Another activity, then debrief (i.e. try to fit in 2 instead of 1)
- o Nothing, I enjoyed all the discussions with one another to express our thoughts
- Nothing, very enjoyable
- More multiple intelligences conversation/discussion/explanation
- Needs to be a little longer, maybe 3 hours
- Longer time to ask/answer questions
- Last section was really rushed and some folks got lost, could have been brought back with more reflection time

WHAT TOPICS WOULD YOU LIKE TO S EE COVERED AT FUTURE MINI-TRAININGS?

- Keep who group engaged
- Presentation strategies
- How to help encourage/develop stud leadership skills?
- Keep up the wonderful work
- Include some of the negatives that can come out of groups
- More debriefing strategies (2)
- M.I. teacher/student reflections
- I'm looking forward to the next workshop
- o Dealing with bad behaviors children more properly
- Leadership definitions & strategic planning with youth

- How to talk to youth that may not be positive & energetic
- How to apply more with kids (large groups)
- Facilitation training

> OTHER COMMENTS:

- o Thank you (2)
- Great job, other than starting late
- o Coffee! Please (2)
- o Andy, you are awesome
- Great session, was helpful
- Maybe more info for debrief for adults
- o Bigger space, on time. Thank you for asking permission to stay late
- It was cut short by 30-40 minutes. Wold have been able to spend more time on each topic/activity if not shortened
- o A-men!
- o Enjoyed all the info new to me
- When planning a training series, using a consistent time and location would be helpful.
- o I like the use of music to fill the spaces between, before and after activities
- More!
- Always wonderful!